## Notice of Cancelation of the IUOE Local 478 May Monthly Membership Meeting Previously Scheduled for Friday, May 29, 2020

Dear Local 478 Brothers and Sisters,

We recently sent out a postcard informing you that our monthly Membership Meeting for May 2020 would be moved to the last Friday of the month since the Governor's recommended five person limit on gatherings would still be in effect during our regularly scheduled Membership Meeting on May 8. Although Local 478 holds our monthly Membership Meetings from September through May, the health and welfare of our members makes it necessary for us to follow both the Governor's mandates and the CDC's recommendations regarding social distancing during this pandemic.

Canceling any Monthly Membership Meeting is difficult since that is one of the most important information pipelines where the Agents, Referral Manager, and Political, Safety, Training and Funds Director share important information with our members. Furthermore, it has been a long held practice of Local 478 to suspend our Monthly Membership Meetings during the peak employment months of June, July and August; however, at this time we want to let you know that although we are not expecting to call any Membership Meetings during these summer months, if there are any widespread changes within our trade or our industry during this period, we will put out a special call for a Membership Meeting. In the meantime, we remain hopeful that some of the restrictions for gatherings are eased in late summer or early fall as we utilize social distancing to further flatten the curve of Coronavirus transmission over the summer months. We are calendaring the September Membership Meeting for Friday, September 11, 2020; still we encourage you to follow our Facebook page and the Local 478 Website for the most up-to-date information regarding our scheduled meetings and events.

During these unprecedented times, we are reminded every day that the strength and solidarity of our Local still lies in the ability of our members to be able to gather together to discuss the challenges, goals and actions of the Local. As the Business Manager, I remain steadfast in my commitment to unify our membership through meetings, outings and other gatherings; however, my greatest responsibility remains the health and safety of every member which means being vigilant when it comes to commencing our union meetings. Any changes or updates to this information will be provided on both our Website and Facebook page. Thank you for your continued patience and please stay safe.

Fraternally.

Business Manager Craig Metz